

Curriculum credits of Conversion Chinese to ETCS

Course category	characteristics of the course	Course coding	course title	Type	Chinese CP	ECTS CP	Workload		S1	S2	S3	S4	S5	S6	S7	S8		
							Contact Hours	Self-Study Hours	CP	CP	CP	CP	CP	CP	CP	CP		
General Education	Compulsory	Ideological and political education module																
		0500001	Basic Principles of Marxism	L&P	3	3	48	27	3									
		0500000	Morality and Fundamentals of Law	L&P	2.5	2.5	40	22.5		2.5								
		0500002	Outline of Modern and Contemporary Chinese History	L&P	2.5	2.5	40	22.5			2.5							
		0500003	General Introduction to Mao Zedong Thought and the Theoretical System of Socialism with Chinese Characteristics	L	2	2	32	18			2							
		0500004	Introduction to Xi Jinping Thoughts on Socialism with Chinese Characteristics for a New Era	L&P	3	3	48	27				3						
		0500005	Situation and Policy (1)	L	1.5	1.5	24	13.5	1.5									
		0500008	Situation and Policy (2)	L	0.5	0.5	8	4.5					0.5					
		Mathematics and Natural Sciences Module																
		1000002	Advanced Mathematics B (1)	L	3.5	3.5	56	49	3.5									
		1000003	Advanced Mathematics B (2)	L	4.5	4.5	72	63		4.5								
		1000004	Linear Algebra	L	2	2	32	28		2								
		1000006	Probability Theory and Mathematical Statistics	L	2	2	32	28			2							
		Comprehensive Application Skills Module																
		0400000	College English (1)	L	3	3	48	42	3									
		0400001	College English (2)	L	2	2	32	28		2								
		0400002	College English (3)	L	3	3	48	42			3							
		0400003	College English (4)	L	3	3	48	42				3						
		0300900	Fundamentals of College Computing	L&P	2.5	2.5	40	35	2.5									
		0500007	College Chinese B (with Technical Writing)	L	1.5	1.5	24	13.5	1.5									
		Quality Development Module																
		1100000	Physical Education (1)	L&P	1	1	36	14	1									
		1100001	Physical Education (2)	L&P	1	1	36	14		1								
		1100002	Physical Education (3)	L&P	1	1	36	14			1							
		1100003	Physical Education (4)	L&P	1	1	36	14				1						
		0000000	Cultural Literacy Education (Chinese Culture, Natural Sciences, etc.)	L	1	1	16	9										
		0000001	Cultural Literacy Education (Public Art)	L	2	2	32	18										
		1800000	Mental Health Education for College Students	L&P	1	1	32	18		1								
		1600000	Military Theory and National Security Education	L&P	2	2	36	14		2								
		0000002	Second Classroom		*													
		Innovation and entrepreneurship module																
		0010000	Career Development and Employment Guidance for University Students (1)	L&P	1	1	16	14		1								
		0010001	Career Development and Employment Guidance for University Students (2)	L&P	1	1	16	14							1			
		5210000	Innovation and Entrepreneurship Education(1)	L&P	1	1	16	14				1						
		5210001	Innovation and Entrepreneurship Education(2)	L&P	1	1	16	14							1			
		0700000	Management A	L	2.5	2.5	40	22.5		2.5								
		1900901	Microeconomics C	L	2.5	2.5	40	22.5		2.5								
		1900902	Macroeconomics C	L	2	2	32	18			2							
		0700001	Accounting A	L	2.5	2.5	40	22.5		2.5								

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disciplinary foundation courses	Compulsory	0700002	Statistics A	L	2.5	2.5	40	22.5				2.5				
		0700003	Organizational Behavior	L	2	2	32	18	2							
		0700400	Human Resource Management A	L	2.5	2.5	40	22.5			2.5					
		0700005	Financial Management B	L	2.5	2.5	40	22.5				2.5				
		0700006	Marketing B	L	2	2	32	18				2				
		0700007	Theory of the Firm and Corporate Governance B	L	2	2	32	18					2			
		0700008	Operations Management B	L	2.5	2.5	40	22.5						2.5		
		0700024	Strategic Management	L	2	2	32	18					2			
		0700401	Employee Career Management	L&P	2.5	2.5	40	22.5				2.5				
		0700402	Management Psychology	L	2	2	32	18						2		
		0700403	Social Security Studies	L	2	2	32	18					2			
professional courses	Compulsory	0300902	Python Programming	L&P	4	4	64	36		4						
		0700404	Labor Relations and Labor Law	L	2.5	2.5	40	22.5				2.5				
		0700405	Digital Recruitment and Talent Assessment	L&P	2.5	2.5	40	22.5					2.5			
		0710400	Compensation and Benefits	L&P	2.5	2.5	40	22.5					2.5			
		0700406	Big Data Analysis and Application in Human Resources	L&P	2	2	32	18					2			
		0700407	Performance Management	L&P	2.5	2.5	40	22.5						2.5		
		0700408	Organizational and Job Design	L	2	2	32	18						2		
		0700409	Training and Development	L	2.5	2.5	40	22.5							2.5	
	Elective courses in the field of corporate human resource management	0700410	Digital and Intelligent HRM	L&P	2.5	2.5	40	22.5						2.5		
		0700013	Management Communication	L	2	2	32	18							2	
		0700415	Corporate Culture	L	2	2	32	18						2		
		0700018	Public Relations	L	2	2	32	18					2			
		0700014	Logistics B	L	2	2	32	18							2	
		0700027	E-Commerce B	L&P	2	2	32	18							2	
		0700436	Strategic Human Resource Planning	L	2	2	32	18						2		
		0700422	Civil Service Management	L	2	2	32	18							2	
	Elective courses in human resource management in the public sector	0700423	Public Administration	L	2	2	32	18						2		
		0700013	Management Communication	L	2	2	32	18							2	
		0700018	Public Relations	L	2	2	32	18					2			
		0700430	Digital Innovation and Entrepreneurship	L	1.5	1.5	24	13.5							2	
practical component	Military training and orientation programs	1602000	National Defense Education and Orientation	P	1	2	16	34	2							
	Labor education	1802000	Labor Practice	P	1	2	16	34		2						
	Intensive Training	0402000	Practice of English Application Ability	P	1	2	16	34		2						
	Internship	0702400	Professional Orientation Internship	P	1	2	16	34			2					
	Practical aspects of ideological and political education courses	0502001	Comprehensive Practice in Ideological and Political Theory Courses	P	1	2	16	34			2					
	social practice	0502002	Social Survey	P	0	8	0	200				8				
	Course Project	0702401	Human Resource Simulation Case Analysis	P	1	2	16	34				2				
	Internship	0702002	Business Etiquette Training	P	1	2	16	34				2				
	Internship	0702402	Big Data Analysis and Application in Human Resources	P	2	4	32	68					4			
	Internship	0702403	Professional Internship	P	2	4	32	68						4		

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	Course Project	0702404	HRM Simulation: Sand Table Exercises	P	2	4	32	68						4		
	Internship	0702405	Comprehensive Training in Human Resource Management	P	2	4	32	68							4	
	Course Project	0702005	Literature Review and Thesis Writing B	P	2	4	32	68							4	
	Internship	0702406	Graduation Internship	P	3	6	48	102								6
	Graduation Project (Thesis)	0702407	Graduation Project (Thesis)	P	14	28	224	476								28
Total					155	197	2732	2711	20	31.5	20	31	21.5	25.5	16.5	34