

Assessment Form for the Development Outcomes of National-Level First-Class Undergraduate Programmes(HRM)

Name of major	HRM(Human Resource Management)	Affiliated School	School of Management
Program Director	Xu Yunbao	Program Year	2021
Program Goals	1. Obtain professional certification in the relevant field.		
	2. Have won no fewer than 3 first prizes or higher in academic competitions organized by provincial-level or higher government departments, with a civil service recruitment rate and postgraduate admission rate of no less than 20%.		
	3. Complete at least two of the following landmark achievements: ① Win one National Teaching Achievement Award or one National Textbook Award; ② Add one National Distinguished Teacher; ③ Establish one National Teaching Team or Huang Danian-style Teaching Team; ④ Designate one National First-Class Course; ⑤ Win one First Prize in Provincial Teaching Achievement Awards or two Second Prizes or higher; ⑥ Achieve a National Bronze Award or higher in "Internet+" or "Challenge Cup" competitions, or one Provincial First Prize; ⑦ At least one faculty member in the team wins a National Award or a Provincial First Prize in teaching competitions.		

	4. The faculty of the professional development team have published three research papers in CSSCI-indexed journals, and has edited or authored one national-level textbook or monograph on the discipline, either published by a national-level publisher.
execution	1. In accordance with the construction objectives set by the school, the main achievements are as follows: 1. Students have won 57 awards in provincial government-organized academic competitions, including 24 national-level and 33 provincial-level awards. 2. The admission rate for civil servants and postgraduate students in Human Resource Management (Class of 2017) was 12.5%, while that for the Class of 2020 was 15%. 3. Awarded one first prize, two second prizes, and one third prize in provincial-level teaching and educational achievements; received one special prize and six second prizes in national-level outstanding teaching achievements from first-class academic societies. 4. The teaching team members have won 5 second prizes and 3 third prizes in provincial-level teaching competitions. 5. As chief editor, published 14 national-level textbooks and teaching research monographs, and authored 15 high-quality teaching research papers. 6. Other achievements: Led the development of 5 provincial-level first-class courses and quality courses, let 58 provincial/ministerial-level teaching research and reform projects, received 9 awards for teaching research and reform, and the teaching and research office of Human Resource Management was honored with the Hunan Provincial "Furong Model Post" and the university-level "Outstanding Teaching and Research Office".

	2. The specific implementation progress in accordance with the construction objectives set by the school is as follows:				
	1. Awarded 57 academic competitions: 24 national-level and 33 provincial-level (2021-2024).				
	order number	Professional Name	name of competition	grade	time
	1	human resources Group Award, Class of 22	Belt and Road and BRICS Skills Development and Technological Innovation Competition Digital Human Resource Management Skills Final	national level third prize	2024
	2	human resources Chen Xi, Class of 21	China College Students Human Resources Innovation Practice Competition Final	national level first prize	2023
	3	human resources Liu Yiru, Class of 21	China College Students Human Resources Innovation Practice Competition Final	national level first prize	2023
	4	human resources Chen Peipei, Class of 21	China College Students Human Resources Innovation Practice Competition Final	national level first prize	2023
	5	human resources Group Award, Class of 20	China College Students Human Resources Innovation Practice Competition Final	national level second prize	2023
	6	human resources Wang Lanting, Class of 21	China College Students Human Resources Innovation Practice Competition Final	national level second prize	2023
7	human resources Liu Sai, Class of 21	China College Students Human Resources Innovation Practice Competition Final	national level second prize	2023	

	8	human resources Li Hongyou, Class of 21	China College Students Human Resources Innovation Practice Competition Final	national level second prize	2023
	9	human resources Fu Zhengyi, Class of 2021	China College Students Human Resources Innovation Practice Competition Final	national level second prize	2023
	10	human resources Zeng Qin, Class of 20	China College Students Human Resources Innovation Practice Competition Final	national level second prize	2023
	11	Chen Can, Human Resources, Class of 20	The National Finals of the "New Digital Intelligence Talent Cup" National College Digital Intelligence Talent Competition	National Third Prize	2022
	12	Human Resources Yang Songlin, Class of 20	The National Finals of the "New Digital Intelligence Talent Cup" National College Digital Intelligence Talent Competition	National Third Prize	2022
	13	Du Tingting, Human Resources, Class of 20	The National Finals of the "New Digital Intelligence Talent Cup" National College Digital Intelligence Talent Competition	National Third Prize	2022
	14	Human Resources Jiang Muhan, Class of 20	The National Finals of the "New Digital Intelligence Talent Cup" National College Digital Intelligence Talent Competition	National Third Prize	2022
	15	Chen Can, Human Resources, Class of 20	Belt and Road and BRICS Skills Development and Technological Innovation Competition Big Data Analysis Application and Decision-making Final	National Third Prize	2022
	16	Human Resources Yang Songlin ,Class of 20	Belt and Road and BRICS Skills Development and Technological Innovation Competition Big Data Analysis Application and Decision-making Final	National Third Prize	2022

	17	Du Tingting, Human Resources, Class of 20	Belt and Road and BRICS Skills Development and Technological Innovation Competition Big Data Analysis Application and Decision-making Final	National Third Prize	2022
	18	Human Resources Jiang Muhan, Class of 20	Belt and Road and BRICS Skills Development and Technological Innovation Competition Big Data Analysis Application and Decision-making Final	National Third Prize	2022
	19	human resources , Class of 18	The 7th HRU College Students Human Resources Career Skills Exhibition Finals	national level second prize	2021
	20	human resources Zheng Cong, Class of 18	The 7th HRU College Students Human Resources Career Skills Exhibition Finals	national level second prize	2021
	21	human resources Lv Mengyue, Class of 2018	The 7th HRU College Students Human Resources Career Skills Exhibition Finals	national level second prize	2021
	22	human resources Sun Ruijing, Class of 18	The 7th HRU College Students Human Resources Career Skills Exhibition Finals	national level second prize	2021
	23	human resources Gao Sheng, Class of 18	The 7th HRU College Students Human Resources Career Skills Exhibition Finals	national level second prize	2021
	24	human resources Hu Can, Class of 19	The 7th HRU College Students Human Resources Career Skills Exhibition Finals	national level second prize	2021
	25	human resources Group Award , Class of 22	Belt and Road and BRICS Skills Development and Technological Innovation Competition Digital Human Resource Management Skills Final	provincial level second prize	2024

	26	human resources Group Award, Class of 22	The 8th National College Students' Comprehensive Ability Competition in Human Resource Management	provincial level third prize	2024
	27	human resources Fu Zhengyi, Class of 2021	China University Students Human Resources Innovation Practice Competition in the Central and Eastern Region	provincial level special award	2023
	28	Human Resources Group Award	China University Students Human Resources Innovation Practice Competition in the Central and Eastern Region	provincial level first prize	2023
	29	human resources Liu Yiru, Class of 21	China University Students Human Resources Innovation Practice Competition in the Central and Eastern Region	provincial level first prize	2023
	30	human resources Chen Peipei, Class of 21	China University Students Human Resources Innovation Practice Competition in the Central and Eastern Region	provincial level first prize	2023
	31	human resources Liu Sai, Class of 21	China University Students Human Resources Innovation Practice Competition in the Central and Eastern Region	provincial level first prize	2023
	32	human resources Zeng Qin , Class of 20	China University Students Human Resources Innovation Practice Competition in the Central and Eastern Region	provincial level first prize	2023
	33	human resources Lu Xinyue, Class of 22	China University Students Human Resources Innovation Practice Competition in the Central and Eastern Region	provincial level second prize	2023
	34	human resources Li Hongyou, Class of 21	China University Students Human Resources Innovation Practice Competition in the Central and Eastern Region	provincial level second prize	2023
	35	human resources Chen Xi, Class of 21	China University Students Human Resources Innovation Practice Competition in the Central and Eastern Region	provincial level second prize	2023

	36	Human Resources team, Class of 21	Belt and Road and BRICS Skills Development and Technological Innovation Competition (Luo Shuang Group)	provincial level third prize	2023
	37	human resources team, Class of 20	The 8th National College Students' Human Resource Management Comprehensive Ability Competition (Yuan Dan Group)	provincial level first prize	2023
	38	human resources team, Class of 20	The 8th National College Students' Human Resource Management Comprehensive Ability Competition (Yang Ruifang Group)	provincial level second prize	2023
	39	human resources team, Class of 20	The 8th National College Students' Comprehensive Ability Competition in Human Resource Management (Wu Shilian Group)	provincial level third prize	2023
	40	human resources team, Class of 20	The 8th National College Students' Human Resource Management Comprehensive Ability Competition (Li Pingting Group)	provincial level third prize	2023
	41	Human Resources: Shen Wenyi, Class of 2019	The 7th National College Students' Human Resource Management Knowledge and Skills Competition (Tare Cup)	Provincial Second Prize	2022
	42	Human Resources Yuan Caiyu , Class of 19	The 7th National College Students' Human Resource Management Knowledge and Skills Competition (Tare Cup)	Provincial Second Prize	2022
	43	Human Resources: Qian Yueying, Class of 2019	The 7th National College Students' Human Resource Management Knowledge and Skills Competition (Tare Cup)	Provincial Second Prize	2022

	44	Human Resources Ding Ying, Class of 19	The 7th National College Students' Human Resource Management Knowledge and Skills Competition (Tare Cup)	Provincial Second Prize	2022
	45	Human Resources: Wang Ruifeng, Class of 2019	The 7th National College Students' Human Resource Management Knowledge and Skills Competition (Tare Cup)	Provincial Second Prize	2022
	46	Human Resources Liu Zhihui, Class of 2019	The 7th National College Students' Human Resource Management Knowledge and Skills Competition (Tare Cup)	Provincial Second Prize	2022
	47	Human Resources: Tang Siyuan, Class of 2019	The 7th National College Students' Human Resource Management Knowledge and Skills Competition (Tare Cup)	Provincial Second Prize	2022
	48	Human Resources: Sun Ruijing, Class of 2018	The 7th HRU College Students' Human Resources Vocational Skills Competition Exhibition in the Middle East	provincial level special award	2021
	49	Human Resources Gao Sheng, Class of 18	The 7th HRU College Students' Human Resources Vocational Skills Competition Exhibition in the Middle East	provincial level special award	2021
	50	human resources Zheng Cong, Grade 18	The 7th HRU College Students' Human Resources Vocational Skills Competition Exhibition in the Middle East	provincial level first prize	2021
	51	Human Resources, Class of Mengyue , Class of 18	The 7th HRU College Students' Human Resources Vocational Skills Competition Exhibition in the Middle East	provincial level first prize	2021

	52	human resources team, Class of 18	The 7th HRU College Students' Human Resources Vocational Skills Competition Exhibition in the Middle East	provincial level first prize	2021
	53	human resources team, Class of 19	The 7th HRU College Students' Human Resources Vocational Skills Competition Exhibition in the Middle East	provincial level second prize	2021
	54	human resources Chen Pandong, Class of 2019	The 7th HRU College Students' Human Resources Vocational Skills Competition Exhibition in the Middle East	provincial level second prize	2021
	55	human resources Xiong Yi, Class of 2019	The 7th HRU College Students' Human Resources Vocational Skills Competition Exhibition in the Middle East	provincial level second prize	2021
	56	human resources Zhang Ting, Class of 2018	The 7th HRU College Students' Human Resources Vocational Skills Competition Exhibition in the Middle East	provincial level second prize	2021
	57	human resources Zhou Wenjing, Class of 2019	The 7th HRU College Students' Human Resources Vocational Skills Competition Exhibition in the Middle East	provincial level second prize	2021
	2. The admission rate for the 2017 cohort of Civil Service and postgraduate programs in Human Resource Management was 12.5% (out of 72 enrolled students), while the 2020 cohort saw a higher rate of 15% (54 students).				
Order number	Specialized Class	Name of student	Workplace/School	Preparing for civil service exams/attending graduate school	Admission time

	1	Human Resource Management Class 1701	Tu Xuewen	Organization Department of the Yiyang Municipal Committee of the Communist Party of China	Taking the civil service exam	2021.5
	2	Human Resource Management Class 1701	Li Xupeng	Guangdong University of Finance and Economics	postgraduate study	2021.5
	3	Human Resource Management Class 1702	Yu Dongmei	Southwest Politics and Law University	postgraduate study	2021.5
	4	Human Resource Management Class 1701	Wei Gaoliang	Guangxi University	postgraduate study	2021.5
	5	Human Resource Management Class 1702	Wu Jinfeng	Wuhan University Of Technology	postgraduate study	2021.6
	6	Human Resource Management Class 1702	Deng Huijing	Hunan Normal University	postgraduate study	2021.6
	7	Human Resource Management Class 1701	Li Pei	Southwest University	postgraduate study	2021.6
	8	Human Resource Management Class 1702	Liu Sheng	Institutes Of Technology Of Changsha	postgraduate study	2021.6
	9	Human Resource	Hui Jiaxin	Hong Kong Baptist University	postgraduate study	2021.4

		Management Class 1701				
10	Human Resource Management Class 2002	Pan Qiyue	Huazhong Normal University	postgraduate study	2024.4	
11	Human Resource Management Class 2002	Chen Rongbing	Anhui University of Finance and Economics	postgraduate study	2024.4	
12	Human Resource Management Class 2001	Zhang Xiaoxuan	Hunan Normal University	postgraduate study	2024.4	
13	Human Resource Management Class 2001	Longping	University Of Xiangtan	postgraduate study	2024.4	
14	Human Resource Management Class 2001	Su Zhihong	University Of Xiangtan	postgraduate study	2024.4	
15	Human Resource Management Class 2001	Jie Xinyu	Guangxi Normal University	postgraduate study	2024.4	
16	Human Resource Management Class 2002	Chen Can	Loudi Lianyuan State Taxation Bureau	Taking the civil service exam	2024.4	
17	Human Resource Management Class 2001	Peng Liqing	Hengyang City Yanfeng District Archives	Taking the civil service exam	2024.4	
3. Awarded one first prize, two second prizes, and one third prize in provincial-level teaching achievements; received one special prize and six second prizes in national-level teaching achievements from first-class academic						

	societies.				
	order number	presider	Achievement Name	Award Level	time
	1	Xu Yunbao	Innovation and Practice of Industry-University-Research Collaborative Education Mechanism for New Business in Undergraduate Colleges	Provincial First Prize (Ministry of Science and Technology Huaxia Award)	2023
	2	Chen Yueting	The Innovative Practice of Engineer Zhuo Yi's "On-site Training" Mode	Provincial Second Prize	2022
	3	Xu Yunbao	Special Innovation Integration Reform and Practice of "Double Innovation of Curriculum and Five Innovation Synergy" in Local Universities	Provincial Second Prize	2022
	4	Yu Bo	Construction and Practice of Entrepreneurship Education Model of "Double Guidance, Three-dimensional Collaboration and Four-party Linkage" for Management Majors in Local Universities	Provincial Third Prize	2022
	5	Xu Yunbao	The Reform and Practice of Talent Training Mode of New Business Major under the Vision of Excellence Program	China Business Economics Society Special Prize	2023

	6	Li Bo	Reform and Practice of Innovation and Entrepreneurship Practice Education Mode for Management Students in Applied Undergraduate Colleges	Second Prize of China Business Economics Society	2023
	7	Liu Xiwei	Research on the Construction of Teaching System of "Digital Intelligence and Four Chains Integration" in New Business of Local Universities	Second Prize of China Business Economics Society	2023
	8	Liu Ximei	Research and Practice of Accounting Practice Teaching Reform in Applied Undergraduate Universities under the Background of "Double Innovation"	Second Prize of China Business Economics Society	2024
	9	Wang Ran	The Construction and Practice of Ideological and Political Education in the Course of Auditing "Three Voices, Four Plus Five Actions"	Second Prize of China Business Economics Society	2024
	10	Zhang Shimian	Construction and Practice of the Talent Training Mode of Double Innovation in Human Resource Management Specialty	Second Prize of China Business Economics Society	2024
	11	Huang Ren	Big Data Empowers Innovative Models and Practice Exploration of Logistics Management	Second Prize of China Business Economics Society	2024

	4. The teaching team members have won 5 second prizes and 3 third prizes in provincial-level teaching competitions.				
	order number	award-winner	Award Name	Issuing Authority	time
	1	Hu Xianglan	Second Prize in the Hunan Provincial Teaching Competition on Ideological and Political Education in Curriculum	Hunan Provincial Department of Education	2024
	2	Liu Xiwei	Second Prize in the Hubei Province Information Technology Teaching Competition	Hunan Provincial Department of Education	2024
	3	Xiao Yuqing	Second Prize in the Teaching Innovation Competition of Hunan Province	Hunan Provincial Department of Education	2024
	4	Li Li	Second Prize in the Provincial-level Excellence Award for Family Education Courses in Hunan Province	Hunan Provincial Department of Education	2024
	5	Hu Xianglan	Second Prize in the Teaching Innovation Competition of Hunan Province	Hunan Provincial Department of Education	2023
	6	Liu Xiangning	Third Prize in the Teaching Innovation Competition of Hunan Province	Hunan Provincial Department of Education	2023

	7	Wang Ran	Third Prize in the Hunan Provincial Teaching Competition on Ideological and Political Education in Curriculum	Hunan Provincial Department of Education	2023
	8	Liu Xiangning	Third Prize in the Hubei Province Information Technology Teaching Competition	Hunan Provincial Department of Education	2022
	5. As chief editor, published 14 national-level textbooks and teaching research monographs, and authored 15 high-quality teaching research papers.				
	order number	presider	Textbook/Article Title	Publishing House	time
	1	Huang Xin	Strengthening the Awareness of the Chinese National Community Among College Students	Beijing United Publishing Company	2024
	2	Huang Xin	Practical Approaches to Innovation and Entrepreneurship Education for College Students	Southwest Jiaotong University Press	2024
	3	Huang Xin	Higher Education Management: Seeking Answers and Exploring Paths	Hunan People's Publishing House	2024
	4	Zhang Xiaogang	"College Students' Safety Education Tutorial"	Dalian University of Technology Press	2024

	5	Zhang Xiaogang	"College Student Employment Guidance Tutorial"	Shanghai Jiao Tong University Press	2024
	6	Zhou Ziyang	Teaching Reform and Practice Exploration of Tourism Management Major under the Background of New Business Science	Xiangtan University Press	2024
	7	Libo	"Education and Teaching Management for College Students"	China Atomic Energy Publishing House	2023
	8	Tan Chao	Theories and Innovations in Educational Management for College Students	China Atomic Energy Publishing House	2023
	9	Chen Yueting	《 performance management 》	Central South University Press	2022
	10	Chen Yueting	"College Students' Ideological and Political Practice Course Tutorial"	China Yan Shi Publishing House	2021
	11	Hu Xianglan	"Knowledge of Alcoholic Beverages and Bar Management"	Xiangtan University Press	2023
	12	Tan Chao	The Multi-Party Collaboration of College Students' Innovation and Entrepreneurship Education Model	China Atomic Energy Publishing House	2023
	13	Libo	Research on the New Mode of Innovation and Entrepreneurship	China Atomic Energy Publishing House	2023

			Education for College Students		
	14	Dan Yanyan	Research and Practice of Innovative Talent Training Model for Cross-border E-commerce	China Atomic Energy Publishing House	2023
	15	Huang Xin	Research Paper: The Connotation Characteristics, Construction Mechanism and Promotion Path of Micro Major in Universities in the Era of Digital Intelligence	university education science	2024
	16	Huang Xin	The Value Implication, Intrinsic Logic and Implementation Path of Promoting the Construction of University Discipline Group	China higher education	2023
	17	Xu Yunbao	The Method and Path of Practice Teaching Reform in Local Engineering Colleges	China higher education	2023
	18	Xu Yunbao	The Construction and Practice of the Training System of Engineering Applied Talents	China higher education	2021

	19	Chen Yueting	Innovation and Practice of Industry-Education Integration Mechanism	China higher education	2022.2
	20	Tan Chao	Research Paper: Financial Integration and Renewable Energy Consumption in China: Do Education and Digital Economy Development Matter?	Environmental Science and Pollution Research (SCI Zone 3)	2022.9.19
	21	Li Bo	The Paper: Financial Deepening, Financial Innovation, and Education as New Determinants of Green Growth in China	Environmental Science and Pollution Research (SCI Zone 3)	2022.10.5
	22	Chen Yueting	Paper: Hunan Institute of Engineering: Innovation and Practice of Industry-Education Integration and Collaborative Education	Guangming Daily	2021.9.27
	23	Zhang Weimei	Research Paper: Online Classroom Teacher-Student Interaction System Based on Compressed Sensing Data Collection and Sensors	Wireless Networks (SCI Zone 3)	2021.7
	24	Libo	Research on the Path of Management	Managing the World	2021.2

			Talents' Innovation and Entrepreneurship Ability Cultivation under the Perspective of the Excellence Program-Review of the Research on the Reform of the Talent Training Mode of Management Majors Based on the Excellence Program	CSSCI core	
	25	Libo	Research Paper: The Realistic Dilemma and Optimization Path of Digital Transformation in Ideological and Political Courses in Universities	School Party Building and Ideological Education (CSSCI Extended)	2023
	26	Tan Chao	The paper: Party building and youth league building lead the direction of innovation and entrepreneurship	China Social Sciences News	2021.6.25
	27	Libo	Thesis: Righteousness of Family and Country Sentiment Corrects the Motivation of Innovation and Entrepreneurship	China Social Sciences News	2021.6.25
	28	Dan Yanyan	Research Paper: Cultivating Innovation	China Social Sciences	2021.6.25

		and Entrepreneurship Teams Based on Disciplinary Specialization	News	
29	Zhang Xueting	Research Paper: Enhancing Innovation and Entrepreneurship Capabilities in Rural Areas	China Social Sciences News	2021.6.25
III. Outcomes of Professional Talent Development 1. Professional Features (1) Targeting the intelligent manufacturing industry, this program cultivates interdisciplinary and digitally integrated management engineers. The program focuses strongly on applied talent development, utilizing the university's expertise in mechanical, electrical, and textile engineering fields to cultivate professionals who are "highly qualified, innovative, practice-oriented, and competency-driven." The curriculum is deeply integrated with the intelligent manufacturing industry, featuring a theoretical framework that combines engineering and management disciplines, along with a practical training system that progressively develops foundational skills, specialized competencies, and professional capabilities. This approach ensures comprehensive collaboration between academia and industry in curriculum design, talent cultivation, and career development. The program is dedicated to nurturing interdisciplinary professionals with digital management expertise. (2) The "Five-in-One" Talent Cultivation Model for Innovation and Entrepreneurship To build a talent cultivation linkage mechanism for human resource management involving five key stakeholders (teachers,				

	students, schools, enterprises, and society), cultivate students 'five core competencies (learning, technical skills, innovation, management, and communication), and establish a dual-qualified teaching faculty system, thereby achieving an organic integration of professional knowledge and vocational skills, continuously expanding students' career horizons. Expand development space and enhance the comprehensive innovation and entrepreneurship capabilities of college students. (3) The Teaching and Research Office of Human Resource Management was honored with the Hunan Provincial "Furong Model Post (Collective). Centered on student learning and development, the program leverages on-campus and off-campus experimental facilities, practice bases, and platforms. Students actively participate in various academic innovation and entrepreneurship competitions, with platforms like the HRU Competition serving as vehicles to establish a regular and systematic practical training system. This enhances students' management application skills and innovation capabilities. Over the past three years, students have won 54 awards in academic competitions, including 23 national-level and 31 provincial-level honors. 2. Key Initiatives (1) Closely align with the intelligent manufacturing industry and continuously improve the school-enterprise collaborative education mechanism To address the demand for applied talents in the intelligent manufacturing sector, the institution has implemented a collaborative education model featuring "expert-led classroom instruction, industry-integrated curricula, and joint project development," establishing a school-enterprise partnership for industry-education integration. Through deep
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	collaborations with industry leaders including Red Sea Human Resources, Xiangdian Group, Geely Auto, and Chint Electric, a Teaching Advisory Committee composed of corporate experts and faculty members has been formed to jointly refine talent development programs. External human resources specialists are engaged as guest instructors to guide students' practical training, while industry projects enable students to learn by doing and develop high-caliber applied professionals aligned with intelligent manufacturing needs. (2) Regularly revise the talent training plan based on user-oriented and student-oriented approaches Conduct regular surveys on the training needs of human resource management professionals in manufacturing industries such as machinery, electrical, and textiles, and clarify the quality, knowledge, and skill requirements for applied undergraduate programs in human resource management. Regularly track graduate employment trends and solicit feedback from graduates regarding the methods and models for applied talent cultivation. (3) With the cultivation of applied talents as the core, a professional skill training system of "three levels, four combinations, and six modules" has been established. Three dimensions: fundamental skill development, specialized skill training, and professional competency cultivation; Four integrations: combining campus simulations with field training, merging experimental instruction with scientific research, integrating hands-on experiments with simulated procedures, and aligning basic skill acquisition with comprehensive capability development; Six modules: cognitive internship, social practice, course-based internships, practical training, experimental teaching, integrated graduation internship, and scientific research training modules.
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(4) Construct a multi-dimensional entrepreneurship education system to comprehensively cultivate students' innovative abilities

The SIYB Hunan Provincial Training Center was established to deliver entrepreneurship education. graduation thesis topics are closely aligned with industry needs and cooperative projects, cultivating students' ability to solve real-world problems. In collaboration with Hunan Provincial and Municipal Human Resources and Social Security Departments, the Entrepreneurship Lecture Series invites renowned entrepreneurs and outstanding graduates to share their entrepreneurial insights. Academic competition teams are formed, with dedicated mentors assigned to each competition category and senior students mentoring newcomers. Jointly organized with partner enterprises, competitions cover business simulation, big data applications, and HR skills. The Undergraduate Research Assistant Program engages senior undergraduates in faculty-led research projects, enhancing their academic innovation capabilities.

IV. Other Achievements in Professional Development

1. Presided over 5 provincial-level first-class courses and excellent courses.

order number	presider	course title	Project Category	Project initiation date
1	Xu Yunbao	《 marketing 》	Offline, top-tier	2021
2	Zhang Shimian	《 HRM 》	Top-tier online	2021
3	Hu Xianglan	"Bar Service and Management"	Online and offline hybrid	2021
4	Liu Ximei	《 financial management 》	Online and offline hybrid	2021

	5	Zhang Weimei	"Tourist Attraction Management"	Premium Online Courses	2023
	2. Led 58 provincial/ministerial-level or higher teaching research and reform projects.				
	order number	presider	project name	Project Category	time
	1	Tan Chao	Exploration and Practice of Innovation and Entrepreneurship Ability Cultivation for New Business College Students in Applied Local Universities	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2024
	2	Shen Zhongping	Research on the Construction of Ideological and Political Teaching System of Marketing Major Courses in Independent Colleges under the Digital Transformation of Education	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2024
	3	Wang Ran	The Reform and Practice of the Training Mode of Excellent Accountants under the Background of Digital Intelligence	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2024

	4	Mao Huilin	Research on the Teaching Reform of Financial Shared Course under the Guidance of the Integration of "Dual Theories" in the Background of Digital Transformation	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2024
	5	Zhang Shimian	Exploration and Practice of Specialization and Innovation Integration of Human Resource Management Major under the Background of New Liberal Arts	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2024
	6	Zhu Yi	The Construction and Practice of Ideological and Political Teaching Mode of Big Data Management and Application Specialty Course under the Ideology of "Establishing Morality and Cultivating People"	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2024
	7	Wang Chao	The Influence of Environmental Awareness on Environmental Friendly Behavior of College Students under the Background of Carbon Neutrality	Hunan Province Education Science "14th Five-Year" Plan	2024
	8	Li Jing	Research on the Optimization of the Layout of Compulsory Education Schools in County under the Background of the Changes of School-age Population	Hunan Province Education Science "14th Five-Year" Plan	2024

	9	Libo	Research on the Reform Path of Innovation and Entrepreneurship Education in New Business in Universities Driven by New Productivity	Hunan Province's Excellent Projects in Ideological and Political Work for Higher Education Institutions	2024
	10	Fengxia	Research on the Construction of the Pioneer Team of College Students' Practice Education Model in the New Era Based on the "Three Platforms and Five Bases"	Hunan Province's Excellent Projects in Ideological and Political Work for Higher Education Institutions	2024
	11	Tan Chao	Exploration of New Model of Talent Training for Digital Management Engineer in Integration of School and Enterprise	Ministry of Education Supply and Demand Matching Employment Education Project	2024
	12	Libo	Innovation and Practice of Cross-border E-commerce Talent Training	Ministry of Education Supply and Demand Matching Employment Education Project	2024

	13	Bao Haiyan	Internship Base Project (Shenzhen Yahui Long Biotechnology Co., Ltd.)	Ministry of Education Supply and Demand Matching Employment Education Project	2024
	14	Tan Haobo	Innovation and Practice Project of Big Data Management Engineer Talent Training	Ministry of Education Supply and Demand Matching Employment Education Project	2024
	15	Cao Simin	Research on the Training Program of College Students' Human Resources Based on the Practice of Business Administration Major	Ministry of Education Supply and Demand Matching Employment Education Project	2024
	16	Huang Ren	Hunan Institute of Technology "Big Data Transparent Logistics" Employment Practice Base Construction Project	Ministry of Education Supply and Demand Matching Employment Education Project	2024

	17	Liu Ximei	Research on Teaching Reform of "Integrated Training of Industry and Finance" Based on Intelligent Financial Shared Platform	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2024
	18	Zhang Weimei	Construction and Implementation of Non-standardized Assessment Model for Management Courses in Independent Colleges under the Background of Educational Digital Transformation	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2023
	19	Huang Wenya	Research on the Teaching Reform of "Four-in-One" Management Accounting Course under the Background of Intelligent Finance	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2023
	20	Libo	Research on the Teaching Reform of Employment Guidance for Management Majors under the Framework of Ideological and Political Education	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2023

	21	Hu Xianglan	Research on the Innovation and Practice of Digital Empowerment in the Teaching Mode of New Liberal Arts Management Undergraduate Courses	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2023
	22	Wang Ran	Research on the Theory and Practice of the Construction of Audit Informationization in Universities under the Background of the Integration of "Industry and Finance"	Hunan Province Education Science "14th Five-Year" Plan	2023
	23	Huang Wenya	Research on the Reform of Accounting Professional Course Teaching under the Background of Digital Intelligence	Industry-education cooperation and collaborative education of Ministry of Education	2023
	24	Peng Xiaoling	Optimization of Accounting Talent Training in New Business in the Era of Digital Economy	Industry-education cooperation and collaborative education of Ministry of Education	2023

	25	Li Lin	Teaching Reform of Cross-border E-commerce Live Training Course under the Integration of Industry and Education	Industry-education cooperation and collaborative education of Ministry of Education	2023
	26	Yu Bo	Research and Practice of the Talent Training Mode of New Business in Local Universities: One Orientation, Two Reconstruction, Three Synergy and Four Integration	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2022
	27	Zhou Ziying	Research on the Teaching Reform and Practice of Tourism Management Major Based on the Innovation and Entrepreneurship Orientation of "Integration,Follow-up,Transformation"	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2022
	28	Li Qingqing	Ethical Risks and Avoidance Path of Artificial Intelligence Education Application	Hunan Province Education Science "14th Five-Year" Plan	2022
	29	Zhang Weimei	Construction of Virtual Simulation Experiment and Training Platform for Tourism Management Major Based on School-enterprise Cooperation	Industry-education cooperation and collaborative education of Ministry of Education	2022

	30	Zhang Shimian	Construction of Digital Practice Teaching of Human Resource Management in Local Undergraduate Colleges	Industry-education cooperation and collaborative education of Ministry of Education	2022
	31	Zhang Xueting	Exploration and Training of Digital Reform of Tourism Management Professional Courses from the Perspective of Industry-Education Integration	Industry-education cooperation and collaborative education of Ministry of Education	2022
	32	Hu Xianglan	Exploration of the blended teaching mode of online and offline in the background of new business college talent training	Industry-education cooperation and collaborative education of Ministry of Education	2022
	33	Zhou Yi	Research on the Teaching Reform of E-commerce Course under the Background of Innovation and Entrepreneurship Education	Industry-education cooperation and collaborative education of Ministry of Education	2022

	34	Liu Hongzuo	Research on the Teaching and Training of Marketing Management with the Integration of School and Enterprise and Ideological and Political Education	Industry-education cooperation and collaborative education of Ministry of Education	2022
	35	Li Bo	Ministry of Education Employment Practice Base Project	Industry-education cooperation and collaborative education of Ministry of Education	2022
	36	Bao Haiyan	Ministry of Education Employment Practice Base Project	Industry-education cooperation and collaborative education of Ministry of Education	2022
	37	Xu Yunbao	Innovation and Practice of New Business Education Mechanism of Government-Industry-Academia-Research Collaboration with "Digital Intelligence Empowerment and Cross-chain Integration"	Research and Practice Project of "New Liberal Arts" in Hunan Province	2021

	38	Xu Yunbao	Innovation and Practice of Talent Training for Digital Management Engineer in New Business	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2021
	39	Pan Lijun	Research and Practice on the Method of Building the Community of Ideological and Political Education in the Course of Applied Undergraduate Colleges and Enterprises	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2021
	49	Zhang Xueting	Construction and Innovation of Industry-Education Collaborative Practice Teaching Platform for New Business in Local Universities-Taking Tourism Management as an Example	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2021
	41	Dan Yanyan	Research on the Training Mode of Innovation and Entrepreneurship Talents in New Liberal Arts Majors from the Perspective of Innovation and Entrepreneurship Integration	Research on Teaching Reform of Ordinary Colleges and Universities in Hunan Province	2021

	42	Zhou Ziying	Research on Innovative Talent Training Mode of Tourism Management in Local Undergraduate Colleges under the Background of New Engineering	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	43	Xu Yunbao	The Teacher Training of RPA Technology and International Accounting Integration	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	44	Liu Zhenjian	Optimization of Business Administration Curriculum System Based on New Liberal Arts	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021

	45	Zhang Weimei	Construction of E-commerce Innovation and Entrepreneurship Practice Base in the Context of "Internet Plus"	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	46	Xu Yunbao	Reform of International Accounting Talent Training Program	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	47	Zhang Shimian	Construction of Human Resource Management Professional Practice Teaching Base Based on School-enterprise Collaborative Innovation	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021

	48	Zhang Shimian	Construction of Comprehensive Training Room for Human Resource Management in Applied Undergraduate Colleges	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	49	Zhang Xueting	Digital Reform of Tourism Marketing Course Based on Industry-Education Integration	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	50	Shi Yu Hui	Reform of E-commerce Teaching Content and Curriculum System	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021

	51	Lei Fangfang	Research and Practice of Teaching Reform of Marketing Course in the Internet Era	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	52	Xu Yunbao	The Construction of Internet + Entrepreneurship Training Platform	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	53	Dan Yanyan	Innovation and Entrepreneurship Education Reform of E-commerce Major from the Perspective of Dual Integration of Innovation and Entrepreneurship and Industry-Education	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021

	54	Li Bo	Research on the Teaching Reform of E-commerce Course from the Perspective of Industry-Education Integration	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	55	Tan Chao	Research on the Reform of E-commerce Course Teaching under the Live Broadcast + E-commerce Mode	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	56	Tan Chao	Construction of E-commerce Practice Teaching Base in Applied Undergraduate Colleges	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021

	57	Pan Lijun	Construction of Mobile E-commerce Practice Base	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	58	Li Bo	Construction of Intelligent Simulation Joint Laboratory for Human Resource Management	Ministry of Education Industry-Academia Cooperation and Collaborative Talent Cultivation Project	2021
	3. Other teaching research and reform awards: 9.				
	order number	award-winner	Award Name	Issuing Authority	time
	1	Xu Yunbao	Regular undergraduate universities in Hunan Province Teaching Guidance Committee for Management- related Majors	Hunan Provincial Department of Education	2023
	2	Xu Yunbao	Advanced educators	Hunan Institute of Technology	2023

	3	Xu Yunbao	New Taoist Teaching Master Award	Yonyou, Xindao Technology	2022
	4	Chen Yueting	Hunan Social Science Award Second Prize: Model and Mechanism Innovation of Social Organization's Participation in the Improvement of Grassroots Public Service Efficiency	Provincial (People's Government of Hunan Province)	2021
	5	Chen Yueting	Hunan Provincial Second Prize of Science and Technology Progress: Innovation and Application of Social Organization's "Embedded" Social Governance Model, Mechanism and Technical Path	Provincial (People's Government of Hunan Province)	2021
	6	Chen Yueting	Outstanding Postgraduate Supervisor in Hunan Province	Provincial (Hunan Provincial Office of Academic Degrees)	2021
	7	Tan Chao	Advanced educators	Hunan Institute of Technology	2024
	8	Liu Ximei	Excellent teacher	Hunan Institute of Technology	2024
	9	Zhang Shimian	Excellent teacher	Hunan Institute of Technology	2022

	4. The construction of the teaching and research office of human resource management.			
	order number	Award Name	Award level	time
	1	Hunan Province's "Furong Model Post"	provincial level	2022
	2	Hunan Institute of Technology's "Furong Model Post"	adj. school-level	2022
	3	"Excellent Teaching and Research Office" of Hunan Institute of Technology	adj. school-level	2022
Program Director (Signature): College (Seal) Year Month Day				

Note: Please provide supporting materials for the construction results.