

Plan – First semester

Course Group	Course Name	Type	Chinese CP	ECT S CP	Workload	
					teach	study independently
General Education (C7)	Basic Principles of Marxism	L&P	3	3	48	27
	College Chinese B (with Technical Writing)	L	1.5	1.5	24	13.5
Mathematics and Natural Sciences (C1)	Advanced Mathematics B (1)	L	3.5	3.5	56	49
Foreign Language (C6)	College English (1)	L	3	3	48	42
Informatics (C2)	Fundamentals of College Computing	L&P	2.5	2.5	40	35
Quality Development (C8)	Physical Education (1)	L&P	1	1	36	14
Management Foundation (C3)	Organizational Behavior	L	2	2	32	18
Practice (C5)	National Defense Education and Orientation	P	1	2	16	34

Plan – Second Semester

Course Group	Course Name	Type	Chinese CP	ECT S CP	Workload	
					teach	study independently
General Education (C7)	Morality and Fundamentals of Law	L&P	2.5	2.5	40	22.5
	Situation and Policy (1)	L	1.5	1.5	24	13.5
Mathematics and Natural Sciences (C1)	Advanced Mathematics B (2)	L	4.5	4.5	72	63
	Linear Algebra	L	2	2	32	28
Foreign Language (C6)	College English (2)	L	2	2	32	28
Quality Development (C8)	Physical Education (2)	L&P	1	1	36	14
	Mental Health Education for College Students	L&P	1	1	32	18
	Military Theory and National Security Education	L&P	2	2	36	14
	Career Development and Employment Guidance for University Students (1)	L&P	1	1	16	14
Management Foundation (C3)	Management A	L	2.5	2.5	40	22.5
	Microeconomics C	L	2.5	2.5	40	22.5
	Accounting A	L	2.5	2.5	40	22.5
Informatics (C2)	Python Programming	L&P	4	4	64	36
Practice (C5)	Labor Practice	P	1	2	16	34
	Practice of English Application Ability	P	1	2	16	34

Plan – Third semester

Course Group	Course Name	Type	Chinese CP	ECT S CP	Workload	
					teach	study independently
General Education (C7)	Outline of Modern and Contemporary Chinese History	L&P	2.5	2.5	40	22.5
	General Introduction to Mao Zedong Thought and the Theoretical System of Socialism with Chinese Characteristics	L	2	2	32	18
Mathematics and Natural Sciences (C1)	Probability Theory and Mathematical Statistics	L	2	2	32	28
Foreign Language (C6)	College English (3)	L	3	3	48	42
Quality Development (C8)	Physical Education (3)	L&P	1	1	36	14
	Innovation and Entrepreneurship Education(1)	L&P	1	1	16	14
Management Foundation (C3)	Macroeconomics C	L	2	2	32	18
	Human Resource Management A	L	2.5	2.5	40	22.5
Practice (C5)	Professional Orientation Internship	P	1	2	16	34
	Comprehensive Practice in Ideological and Political Theory Courses	P	1	2	16	34

Plan – Fourth semester

Course Group	Course Name	Type	Chinese CP	EC T S CP	Workload	
					teach	study independently
General Education (C7)	Introduction to Xi Jinping Thoughts on Socialism with Chinese Characteristics for a New Era	L&P	3	3	48	27
Foreign Language (C6)	College English (4)	L	3	3	48	42
Quality Development (C8)	Physical Education (4)	L&P	1	1	36	14
Management Foundation (C3)	Statistics A	L	2.5	2.5	40	22.5
	Financial Management B	L	2.5	2.5	40	22.5
	Marketing B	L	2	2	32	18
	Employee Career Management	L&P	2.5	2.5	40	22.5
Management Application (C4)	Labor Relations and Labor Law	L	2.5	2.5	40	22.5
Practice (C5)	Social Survey	P	0	8	0	200
	Human Resource Simulation Case Analysis	P	1	2	16	34
	Business Etiquette Training	P	1	2	16	34

Plan – Fifth semester

Course Group	Course Name	Type	Chinese CP	ECT S CP	Workload	
					teach	study independently
Management Foundation (C3)	Theory of the Firm and Corporate Governance B	L	2	2	32	18
	Strategic Management	L	2	2	32	18
	Social Security Studies	L	2	2	32	18
Management Application (C4)	Digital Recruitment and Talent Assessment	L&P	2.5	2.5	40	22.5
	Compensation and Benefits	L&P	2.5	2.5	40	22.5
	Big Data Analysis and Application in Human Resources	L&P	2	2	32	18
	Public Relations	L	2	2	32	18
Practice (C5)	Big Data Analysis and Application in Human Resources	P	2	4	32	68
General Education (C7)	Situation and Policy (2)	L	0.5	0.5	8	4.5

Plan – Sixth semester

Course Group	Course Name	Type	Chinese CP	EC T S CP	Workload	
					teach	study independently
Quality Development (C8)	Career Development and Employment Guidance for University Students (2)	L&P	1	1	16	14
	Innovation and Entrepreneurship Education (2)	L&P	1	1	16	14
Management Foundation (C3)	Operations Management B	L	2.5	2.5	40	22.5
	Management Psychology	L	2	2	32	18
Management Application (C4)	Performance Management	L&P	2.5	2.5	40	22.5
	Organizational and Job Design	L	2	2	32	18
	Digital and Intelligent HRM	L&P	2.5	2.5	40	22.5
	Corporate Culture	L	2	2	32	18
	Strategic Human Resource Planning	L	2	2	32	18
	Public Administration	L	2	2	32	18
Practice (C5)	Professional Internship	P	2	4	32	68
	HRM Simulation: Sand Table Exercises	P	2	4	32	68

Plan – Seventh semester

Course Group	Course Name	Type	Chinese CP	EC T S CP	Workload	
					teach	study independently
Management Application (C4)	Training and Development	L	2.5	2.5	40	22.5
	Management Communication	L	2	2	32	18
	Logistics B	L	2	2	32	18
	E-Commerce B	L&P	2	2	32	18
	Civil Service Management	L	2	2	32	18
	Management Communication	L	2	2	32	18
	Digital Innovation and Entrepreneurship	L	1.5	1.5	24	13.5
Practice (C5)	Comprehensive Training in Human Resource Management	P	2	4	32	68
	Literature Review and Thesis Writing B	P	2	4	32	68

Plan – Eighth semester

Course Group	Course Name	Type	Chinese CP	ECT S CP	Workload	
					teach	study independently
Practice (C5)	Graduation Internship	P	3	6	48	102
Graduation Project (Thesis) C9	Graduation Project (Thesis)	P	14	28	224	476